

TORS
Environment Specialist

Background:

For decades, Pakistan has had persistently high rates of stunting (and other forms of malnutrition) and currently has the third highest percentage of stunted children (44%) in the world. In Sindh Province, 48% of all children under five suffer from stunting. To reverse the situation, The Government of Sindh has approved an Accelerated Action Plan for Reduction of Stunting and Malnutrition (AAP) with the ambitious goal of reducing stunting from 48% to 30% by 2021. The Government has requested the World Bank support in achieving this goal through the implementation of the AAP during 2017-2021.

The proposed project, would support the implementation of the AAP in the 23 districts with the highest stunting rates through a results-based approach to link disbursements to the achievement of agreed pre-defined approach to link disbursements to the achievement of agreed pre-defined indicators. Disbursement linked indicators (DLIs) have been used in other projects in Sindh and have contributed significantly to (i) enhance policy and sector dialogue (by focusing on political ownership of the Government's program); (ii) have a greater focus on results (by linking disbursements to planned progress and performance targets); and (iii) have more effective donor coordination (by facilitating planning, budgeting, and supervision within a common framework).

The project comprises two components. The first component, through a results-based approach using DLIs, will finance results set out in the AAP while the second component will finance technical assistance and other inputs needed for effective implementation of the AAP. Under Component 1, the project will support provision of a multispectral package of service by financing results, measured by the achievement of DLIs, under a defined Eligible Expenditure Program (EEP). Under Component 2, the project will finance technical assistance and input to support (i) measures for implementing a pilot conditional cash transfer (CCT) program to assist targeted beneficiaries in the poorest quintile to access health and nutrition services; (ii) development and implementation of an overarching multi-sectoral communication strategy for social and behavioural change; and (iii) institutional arrangement for improving coordination, strengthening accountability citizen engagement, operationalizing integrated multi-sectoral data information systems, strengthening monitoring, evaluation and supervisor.

The Environment Specialist will be based in Project Coordination Unit of *Sindh Enhancing Response to Reduce Stunting project* at Sindh Planning and Development department, Karachi.

Tasks: Environmental Specialist will be responsible for the following duties and responsibilities relevant to project environmental safeguards compliances and mitigation measures.

Objective:

Provide expert support to executing agencies in the office and field, provide support to implement activities related to the project components to compliance the environmental safeguards and mitigation measures.

Main responsibilities are:

- Deal with environmental aspects of the project and provide feedback to the Coordinator to the (Nutrition Coordinator) on implementation of environmental action plan under the activities of the project.
- Support in compliance of the credit conditions and covenants pertaining to Environmental Safeguards.
- Update in Implementation of Environmental aspects of the project.
- Implementation of all aspects identified in environmental and social management plan of ESMF, including environmental screening and filling the screening checklists for each subproject to be undertaken under AAP.
- Conduct/manage ESMF trainings for the Technical Support Partners (TSP), personnel and Districts ESFP(s) in accordance with the Training Plan given in ESMF.
- Supervising and supporting Technical Support Partners (TSP) in achieving their responsibilities as outlined in the ESMF and subsequent ESMPs and Checklists.
- Carrying out frequent field visits and conduct monitoring for effective ESMF implementation as well as IPMP implementation.
- Organize and conduct the trainings on ESMF and ESMP compliances as proposed in mitigation plan.
- Responding to environmental incidents as required
- The Environment Specialist will ensure that the project remains compliant to the World Bank Environmental Safeguard policies and guidelines.
- Ensure the HSE compliance onsite by the civil works carried out by the other units.
- Review and revision of documents and ensuring timely delivery of outputs as agreed between The World Bank and the project.
- As and when required contribute to the ongoing activities of the environmental safeguard unit.
- Preparing quarterly progress reports (ESMF Compliance) for submission to the World Bank.
- Prepare final progress report of the ESMF and submit to the World Bank.
- Assist the Nutrition Coordinator in routine office matter when require.
- Work as the focal point for World Bank to provide necessary requirements of environmental compliances within the project.

Academic Qualification:

Master degree in Engineering ,Environmental Sciences , Health Sciences or a related field from HEC recognized University, Foreign qualification will be considered an added advantage At least 8 years of relevant experience in Environmental Impact Assessment, Environment Management Plan, Environment, Health & Safety, planning / designing, implementing, training, monitoring and evaluating SHE&Q related activities.

Specialized training – ISO 9001-2015, Quality Management Systems, ISO 14001, Occupational Health & Safety, ISO-22000, Quality Assurance, or any other skill considered relevant for the position.

Experience of working infrastructure projects (consultancy + works) / Projects funded by donor agencies shall be preferred.

Skills

- Excellent communication skills in English & Urdu.

Salary and Benefits:

SERRS Project will decide as per other bank funded project on going in Sindh province.

Note: Salary package should be considered with the other bank funded projects ongoing in the Sindh.

Duration

Till project period

Institutional Arrangements and Reporting

The Environment Specialist shall be reporting to the Nutrition Coordinator for AAP on a day to day basis and through submission of regular updates.

Terms of the Assignment

- The Environment specialist shall be engaged on full time basis with a monthly remuneration
- The contract is for till the end of project date i.e. 31st Dec 2021 with a 3month probation period, at which time the performance of the specialist shall be evaluated.
- Evaluation of the 3-month probation period and any contract extension would be fully based on the performance certified by the Program Coordinator.